DEPARTMENT OF STATE CIVIL SERVICE
P.O. BOX 94111-CAPITOL STATION
BATON ROUGE, LA 70804-9444

POSITION DESCRIPTION APPROVAL

Form Est: 03/2015

STATECIVILSERVICE

Department:	0700 - DOTD
Agency:	0276 - DOTD-Engineering & Operations
Position Number:	50362463

Allocation Action:	Affirmed
Official Allocation:	ENG 7
Job Code:	109340
Pay Level:	TS-320
Delegated:	No
Career Progression Group:	No
Master Job Description:	No
Effective Date:	05/08/2023
Position Audited:	No
Audit Date:	
Comments:	

Log Number:	203987
Consultant:	WPA
Supervisor:	AD

STATECIVILSERVICE

POSITION DESCRIPTION

Form Revision Date: 7/2021

STATE CIVIL SERVICE
P.O. BOX 94111 – CAPITOL STATION
BATON ROUGE, LA 70804-9111
SCSPDS@la.gov

1 TYPE OF REQUEST

Check appropriate request boxes. If master job description, please attached master list of positions.

☒ UPDATE ☐ AGENCY APPEAL ☐ MASTER ___ # requested

☐ JOB CORRECTION ☐ 5.3 APPEAL ☐ CAREER PROGRESSION GROUP

☐ NEW POSITION

CURRENT OFFICIAL JOB TITLE (IF POSITION IS IN A CPG, LIST CAP OF ALLOCATION) ENGINEER 7	MAJOR AGENCY CODE & PERSONNEL AREA CODE 0700	POSITION NUMBER 50362463
	CURRENT PAY LEVEL TS-320	CURRENT OFFICIAL JOB CODE 109340
REQUESTED OFFICIAL JOB TITLE	REQUESTED PAY LEVEL	REQUESTED OFFICIAL JOB CODE

2 INFORMATION REQUIRED FOR NEW POSITION *FOR LA GOV HCM AGENCIES ONLY*

ORGANIZATIONAL UNIT NUMBER	WORK PARISH	PERSONNEL SUBAREA	EMPLOYEE GROUP (CHOOSE ONE)
			☐ FT HOURLY ☐ FT SALARY ☐ PT HOURLY

COST CENTER	GRANT	FUND	WBS ELEMENT	ORDER

3 GENERAL INFORMATION

EMPLOYEE'S NAME – LAST, FIRST LACOMBE, JASON	Employee Qualifies For Job ☒ Yes ☐ No	HUMAN RESOURCES CONTACT JENNIFER MIZZELL
AGENCY/DEPARTMENT – OFFICE – DIVISION DOTD/OFFICE OF ENGINEERING/HQ/SECTION 24/ UNIT 002		HUMAN RESOURCES TELEPHONE (225) 379-1902
OFFICIAL TITLE OF SUPERVISOR ENGINEER 8	DIRECT SUPERVISOR'S POSITION NUMBER 115857	HUMAN RESOURCES EMAIL jennifer.mizzell@la.gov

4 COMPARATIVE POSITIONS

List positions that have similar or identical duties to this position.

INCUMBENT NAME	POSITION NUMBER	OFFICIAL JOB TITLE / AGENCY
WAGUESPACK, BRENT	50484432	ENGINEER 7

5 SUPERVISORY ELEMENTS

ORGANIZATIONAL CHART MUST BE ATTACHED

☒ DETERMINES WORK ASSIGNMENTS ☒ RECOMMENDS HIRING/PROMOTIONS ☒ TRAINS STAFF

☒ REVIEWS AND APPROVES WORK ☒ PREPARES & SIGNS PES RATING ☒ APPROVES LEAVE

4	NUMBER OF DIRECT SUBORDINATES

6 ATTACHMENTS

Check to indicate attachments.

☒ Organizational Chart **(required)** ☒ Duties / Responsibilities **(required)** ☐ Comments ☐ MJD Position Numbers ☐ Contracted Personnel Form

7 SIGNATURES

Sign and print below.

EMPLOYEE	DATE 05/05/2023	☑ I certify that the information in this document is true and correct to the best of my knowledge. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.
DIRECT SUPERVISOR	DATE	☐ I certify that I agree with this document. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.
APPOINTING AUTHORITY (Required) Robert Isemann Road Design Administrator PRINT NAME AND TITLE OF APPOINTING AUTHORITY	DATE 5/5/23	☑ I certify that I agree with this document. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.

8 JOB DUTIES AND RESPONSIBILITIES

Provide a brief statement describing the function of work or reason why the position exists. List duties indicating the percent of time spent for each area of responsibility. If applicable, describe any unusual physical demands and/or unavoidable hazards of the position. Attach additional pages if necessary.

PERCENTAGES MUST TOTAL 100% LIST DUTIES IN DECREASING ORDER OF IMPORTANCE / COMPLEXITY. THE NEED FOR SPECIAL LICENSE, POLICE COMMISSION, KNOWLEDGE OR TRAINING MUST BE INDICATED BELOW, IF APPLICABLE.

While in official capacity, DOTD employees must comply with applicable Louisiana and Civil Service laws, rules, and regulations, as well as DOTD policies, procedures, manuals, and directives.

This position is held by a licensed Professional Engineer with statewide responsibility. The engineer serves as one of five (5) chief assistants to the Road Design Engineer Administrator and assists in the administration of a major design division.

55%	Assists in setting priorities, developing programs, and coordinating and planning activities for the section. Advises, recommends, and/or establishes policy and procedure for the Department as pertaining to roadway design. Provides administrative and technical guidance and engineering expertise at the highest level for major highway projects and for major highway programs. Is responsible for the supervision and training of in-house engineering and technical staff. Direct reports include the Pavement Preservation Program manager, an in-house design unit, and two project managers.
25%	Administers consultant contracts for major highway design projects by developing project scopes, negotiating contract fees, monitoring consultant progress, administering the contract's provisions, approving invoices and reviewing the acceptability of final plans.
10%	Represents the Department of Transportation and Development as an expert witness in tort liability cases involving roadway design. This includes advising the attorney on the appropriate interpretation of DOTD, FHWA and AASHTO design guidelines and policies and as-built roadway plans. Provides technical expertise and the Department's position by answering interrogatories, giving depositions, assisting and guiding our attorney in court to interpret the credibility of the plaintiff's expert witnesses, and testifying as an expert witness.
5%	Serves as the Department's representative in meeting with elected state officials, parish governing bodies, and municipal governing bodies to advise, coordinate, inform, and obtain necessary approvals for project development and to keep these officials current on status of projects in their respective areas of concern.
5%	May be required to perform other duties as necessary, but not limited to, emergency/disaster support activities.
100%	

UNIT 001
WEST, LISA 014242 AA-5
ISEMANN, ROBERT 115857 ENGR 8
GROUP 1
UNIT 002
JUDICE, ANDREW 123461 ENGR 7
UNIT 012
VACANT 50354717 ENGR 6
FOGLEMAN, JAMES 116114 ENGR 3
EYMARD, AIDAN 184645 ENGR 4
ACHORD, BEAU 50353383 EI 2
LEE, TRAVIS 50333206 EI2
LAM, THANH 50372428 ET DCL
UNIT 024 RAILROAD
LUKE, SHAWN 50484765 ENGR 6
SHREWSBERRY, BILL 115076 ENGR 6 DCL
VACANT 50484766 ENGR 6 DCL
BELL, CARLTON 11164 EI 2
FINNEY, REGINA 50372399 ET DCL
UNIT 018
VACANT 50412848 ENGR 6 DCL
UNIT 018
VACANT 50534928 ENGR 6 DCL
GROUP 2
UNIT 002
LACOMBE, JASON 50362463 ENGR 7
UNIT 032
VACANT 081736 ENGR 6 DCL
UNIT 032
SPURLOCK,D'LON 50310839 ENGR 6 DCL
UNIT 033
PVMT PRESERVATION
PAVEMENT PRESERVATION, PROGRAM MANAGER, PR-PM AND TSM PROGRAM MANAGER
MAY, BRIAN 109596 ENGR 6
PR-NS AND PR-NF PROGRAM MANAGER
PERCLE, RYAN 50666525 ENGR 6 DCL
VACANT 184704 ENGR 5
PR-I AND PR-NH PROGRAM MANAGER
GAUTHIER, WILL 110028 ENGR 6 DCL
VACANT 50455889 EI 1 -E5
FONTENOT, SCOTT 50465954 ENGR 5
VACANT 094663 ET DCL
UNIT 016
NOLAN, RYAN 50488431 ENGR 6
BICKHAM, SHANE 116280 ENGR 5
MANDELLA,PAUL 50488436 ENGR 4
BEADLE, EBER 087039 ENGR 3
ROUSSEL, BRENT 50604204 EI A
VACANT 50600932 ET 4
VACANT 50484791 ET DCL
VACANT 50656873 ET 5
GROUP 3
UNIT 002
NUNES, BRIAN 123547 ENGR 7
UNIT 015
MOORE, DARRELL 50354716 ENGR 6
BROEMMELSIEK, ANDREW 116117 EI 2
VACANT 129981 EI 2
BERTINOT, NEIL 179664 ENGR 3
MILLER, MADISION 50412849 EI 2
VACANT 50604208 EI1-E5
UNIT 022
VACANT 013832 ENGR 6
VACANT 179661 EI 2
VACANT 141985 ENGR 3
VACANT 50488433 EI 2
VACANT 085694 EI 1
VACANT 50604202 EI1-E5
UNIT 23
VACANT 146205 ENGR 6 DCL
MEEK, STEPHEN 085051 EI 2
TAP
UNIT 034
VU, HAI 086749 ENGR 6 DCL
UNIT 017
VACANT 50512261 ENGR 6 DCL
GROUP 4
UNIT 002
WAGUESPACK, BRENT 50488432 ENGR 7
UNIT 014
VACANT 50400927 ENGR 6
VACANT 50532891 EI 2
VACANT 50518607 EI 2
VACANT 50465957 EI 2
VACANT 116116 EI 2
VACANT 50604211 EI1-E5
UNIT 035
LEBAS, MELISSA 50488434 ENGR 6
HILARIO, JEREMIAH 116118 EI 2
RAYER, JOHN 50412847 ENGR 3
GLUECK, SAWYER 129980 ENGR 3
GARCIA, BRANDON 50488439 EI 2
CHATAGNIER, REBECCA 014014 ENGR 5
NEW POSITION ET 5 50656868
UNIT 013
BROWN, JOSEPH 081751 ENGR 6 DCL
CANCIENNE, JACQUES 50412814 EI 2
URBAN SYSTEM > 200K
URBAN SYSTEM
UNIT 013
RICHARD, RYAN 093014 ENGR 6 DCL
URBAN SYSTEM < 200K
GROUP 5
UNIT 002
PICARD, TOBY 50591697 ENGR 7
UNIT 011
FUSILIER, JACOB 013904 ENGR 6 DCL
UNIT 011
NUR, MOHAMMAD 081741 ENGR 6 DCL
UNIT 011
VACANT 50361003 ENGR 6 DCL
UNIT 019
VACANT 50539953 ENGR 6
HUTCHINSON, TIMOTHY 50593875 ENGR 5
BOYETTE, TRUDY 50354072 ET DCL
BUCKLES, JERAMY 10118 ET DCL
VACANT 50613452 ET 4
PERMITS
UNIT 031
LAI, QUANG 50310781 ENGR 6
MENARD, CHRIS 116143 ENGR 4
NAQUIN, SCOTT 091436 ENGR 4
VACANT 50452154 EI 2
AJAM, ALEXANDER 50542266 EI 2
ABBIYESUKU, CHARLES 119388 ET 4
LEGEND:
Name
Position #
Job Title
ENGR/E: ENGINEER
EI: ENGINEER INTERN
EIA: ENGINEER INTERN APPLICANT
ET: ENGINEERING TECHNICIAN
AA: ADMINSTRATIVE ASSISTANT
EI-1 TS-312
EI-2 TS-313
ENGR 3 TS-314
ENGR 4 TS-316
ENGR 5 TS-317
ENGR 6 TS-319
E6-DCL TS-319
ENGR 7 TS-320
ENGR 8 TS-322
DOTD
SECTION 24
ORGANIZATIONAL CHART
TO = 74 MAY 2023